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what are the aims of this guide this guide aims to provide a cost effective method to customise a leave planner and roster so that both manager and staff have a high visibility or transparency of leave availability even before and during leave projection stages the following are the salient features of the planner staff can project his leave and

makes changes anytime and anywhere using computer or smartphone it shows real time changes made by other team members simultaneously even while in the process of any editing that might be going on staff can have a good overview in terms of the leave availability on different dates entire staff team are able to view the planner at any given time however the editing of the cells and rows feature will be disabled unless given edit permission manager can review the editing history made by all staff manager can set up alert to auto highlight leave clashes manager can freeze certain portion of the planner once staff projection period ends who is this guide aimed at this guide is designed for managers or team leaders who are assigned to take charge of staff leave planning and approval duties by integrating information technology and human psychology this book helps people managers create a shared leave projection platform for advanced leave planning for the team colleagues as good people manager we always aim at achieving a win win situation ensuring smooth running of the operational unit as well as meeting staff personal needs in terms of leave taking through years of observation i came to realise leave clashing among staff is one of the key operational problems which creates negative impact on working relationship among team members a lot of time has been spent on handling and tackling leave related issues which indirectly affects the overall productivity i have been studying and searching both intensively and extensively for a cost effective way to facilitate the handling management of staff leave projection and allocation however most off the shelf human resource or roster planning software are usually catered for local computer installation requirement most are not fully transparent in the sense that they are designed for manager use instead of providing online shared access for other staff lacking in flexibility of customization ready made software s is also unlikely to suit the actual need of your unit in addition the cost of the afore mentioned software s could prove to be too exorbitant for a small department in terms of justifying budget planning all these pre existent issues and shortcomings have inspired me to find a solution thus developing a diy system to help managers departmental heads or anyone involved in tackling this managerial challenge became my utmost priority in the following chapters i will walk you through the steps in how to create an online leave planner which can be made accessible by members of your staff i hope you will find this book purposive concise and practical in bringing in benefits to you and your team

when you become a ward or unit manager or allied health professionals team leader your responsibilities change and you need a very different set of skills compared with your previous roles you are now required to manage a team of staff with a set budget and are responsible for maintaining an environment in which people can work together efficiently and effectively this new fourth edition of the survival guide to leadership and management on the ward welcomes ahp krishna gohil to the author team of nurses brian dolan and amy lochtie and thereby extends its guidance on these crucial skills to both nurses and allied health professionals focuses on both nursing and allied health professionals who are in the role of ward managers unit managers or team leaders or aspire to be so significantly builds on how to understand your role work with different generations in the workplace and manage difficult situations includes greater emphasis on self care and self compassion for leaders and managers covers leading teams in the context of enduring financial and staffing constraints

when you become a ward or unit manager sister or charge nurse your responsibilities change and you need a very different set of skills compared to your previous roles you are now required to manage a team of staff with a set budget and are responsible for maintaining an environment in which people can work well this book will help you to identify your responsibilities and best approaches as a manager to provide patients with a high standard of care through your staff read through examples suggestions and tips following a highly practical approach manage your staff time and budget create a positive work environment features completely updated and revised content written by well known authors with extensive experience in the field new sections on responsible use of social media working with different generations in the workplace how to make an impact taking care of yourself etc leading teams in the context of enduring financial and staffing constraints part of the a nurse s survival guide series key features completely updated and revised content written by well known authors with extensive experience in the field new sections on responsible use of social media working with different generations in the workplace how to make an impact taking care of yourself etc leading teams in the context of enduring financial and staffing constraints

are you managing other people if so you will find this an indispensable guide to situations and problems faced by ward managers sisters and charge nurses today this new edition retains the book s practical approach providing hints and tips on cutting through bureaucracy to ensure patient care remains uppermost on your agenda this book will help you to manage your time create a positive work environment ensure care is patient centred manage your budget be politically aware manage difficult staff and situations this book will help you to organise yourself and your workload manage staff people and difficult situations make sure care is patient centred manage your

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