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The Definitive Management Ideas of the Year from Harvard Business Review (with bonus article "Begin with Trust" by Frances X. Frei and Anne Morriss) *Harvard Business Review*
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presents a collection of management insights and practices from some of the top thinkers in the field

quick practical management advice from harvard business review to help you do your job better drawing from hbr s popular management tip of the day newsletter this concise handy guide is packed with easy to read tips on a broad range of topics organized into the two major skills every manager must master managing yourself and managing your team management tips 2 from harvard business review puts the best management practices and insights from top thinkers in the field right at your fingertips pick it up any time you have a few minutes to spare and you ll have a fresh powerful idea you can immediately put into action with this handy book as your guide you ll stand the best chance of succeeding in your role as a manager

a year's worth of management wisdom all in one place we've reviewed the ideas insights and best practices from the past year of harvard business review to keep you up to date on the most cutting edge influential thinking driving business today with authors from francesca gino to adam grant and company examples from pfizer to microsoft this volume brings the most current and important management conversations right to your fingertips this book will inspire you to adopt the best practices for creating a truly flexible workplace refocus your strategy to prioritize the few initiatives with the greatest potential impact navigate the challenges of role transitions and learn how those in changing roles can get up to speed faster implement diversity training that will help employees overcome bias and commit to improvement overcome roadblocks during the innovation process so rapid experimentation will pay off lead with a commitment to sustainability this collection of articles includes the future of flexibility at work by ellen ernst kossek patricia gettings and kaumudi misra eliminate strategic overload by felix oberholzer gee drive innovation with better decision making by linda a hill emily tedards and taran swan unconscious bias training that works by francesca gino and katherine coffman why you aren't getting more from your marketing ai by eva ascarza michael ross and bruce g s hardie net promoter 3.0 by fred reichheld darci darnell and maureen burns how chinese retailers are reinventing the customer journey by mark j greeven

katherine xin and george s yip the circular business model by atalay atasu céline dumas and luk n van wassenhove how to succeed quickly in a new role by rob cross greg pryor and david sylvester accounting for climate change by robert s kaplan and karthik ramanna and persuading the unpersuadable by adam grant hbr s 10 must reads paperback series is the definitive collection of books for new and experienced leaders alike leaders looking for the inspiration that big ideas provide both to accelerate their own growth and that of their companies should look no further hbr s 10 must reads series focuses on the core topics that every ambitious manager needs to know leadership strategy change managing people and managing yourself harvard business review has sorted through hundreds of articles and selected only the most essential reading on each topic each title includes timeless advice that will be relevant regardless of an ever changing business environment

is your company s top talent jumping ship as good replacements become harder to get if you need the best practices and ideas for winning the race for talent but don t have time to find them this book is for you here are 11 inspiring and useful perspectives all in one place this collection of hbr articles will help you look for good people in all the right places interview more effectively make and keep compelling promises to candidates and employees mitigate the risks of hiring stars from other companies coach and mentor to shore up commitment stretch promising employees responsibilities rotate high performers into a variety of teams reverse the female brain drain

push forward diversity equity inclusion and racial justice at your organization the time is now to develop a company culture that seeks and celebrates difference combats racism and strives for equity the hbr diversity and inclusion collection offers the ideas and strategies you need revitalize your d i efforts for the good of all included in this set are hbr s 10 must reads on diversity hbr s 10 must reads on women and leadership hbr s 10 must reads on building a great culture hbr s 10 must reads on managing across cultures racial justice the insights you need from harvard business review it contains more than 50 articles selected by hbr s editors from renowned thought leaders such as sheryl sandberg adam grant robert livingston and joan c williams and features the indispensable articles toward a racially just workplace by laura morgan roberts and anthony j mayo and making differences matter a new paradigm for managing diversity by david a thomas and robin j ely the ideas and insights in the hbr diversity and inclusion collection will help you take bold steps toward progress and equality in your company

a year s worth of quick practical management advice from harvard business review all in one place how to exude gravitas present with style talk to your team about ai overcome overthinking give difficult feedback to succeed at work you need accessible and actionable and succinct ideas to help you solve your most common challenges drawing

from management tip of the day hbr's most popular newsletter these concise handy annual collections are packed with easy to read tips on a broad range of topics each book puts the best management practices and insights from top thinkers in the field right at your fingertips pick one up any time you have a few minutes to spare and you'll have a fresh powerful idea you can immediately put into action

a year's worth of management wisdom all in one place we've reviewed the ideas insights and best practices from the past year of harvard business review to keep you up to date on the most cutting edge influential thinking driving business today with authors from satya nadella to lynda gratton and company examples from nestlé to tiktok this volume brings the most current and important management conversations right to your fingertips this book will inspire you to radically redefine the role of managers in your organization integrate your esg goals into your company's core business model separate the hype from the reality of web3 and identify opportunities for your business navigate conflict and embrace mutual learning across generational differences identify the soft skills needed in the c suite and build them encourage all employees to develop the capabilities around digital transformation this collection of articles includes managers can't do it all by diane gherson and lynda gratton what is web3 by thomas stackpole selling on tiktok and taobao by thomas s robertson managing in the age of outrage by karthik ramanna the five stages of dei maturity by ella f washington the essential link between esg targets and financial performance by mark r kramer and marc w pfitzer make the most of your one on one meetings by steven g rogelberg harnessing the power of age diversity by megan w gerhardt josephine nachemson ekwall and brandon fogel the c suite skills that matter most by raffaella sadun joseph fuller stephen hansen and pj neal your company needs a space strategy now by matthew weinzierl prithwiraj raj choudhury tarun khanna alan maccormack and brendan rosseau and democratizing transformation by marco iansiti and satya nadella hbr's 10 must reads paperback series is the definitive collection of books for new and experienced leaders alike leaders looking for the inspiration that big ideas provide both to accelerate their own growth and that of their companies should look no further hbr's 10 must reads series focuses on the core topics that every ambitious manager needs to know leadership strategy change managing people and managing yourself harvard business review has sorted through hundreds of articles and selected only the most essential reading on each topic each title includes timeless advice that will be relevant regardless of an ever changing business environment

stop your top talent from walking out the door employees have a sea of options when it comes to where and how they work and if they're not getting what they want they'll move on if the threat of having your top performers working for the competition isn't bad enough high turnover can inflict serious financial and emotional costs on your

company the hbr guide to retaining your best people offers concrete advice and tactics to keep valuable employees engaged and loyal to your organization you ll discover how to meet their intrinsic needs create opportunities for career development and build a workplace where they want to excel you ll learn how to uncover the real reasons employees quit discover the elements of work your people value most ensure your team feels seen heard and appreciated keep your employees learning and growing adjust how your people work in order to offer flexibility and avoid burnout identify where your retention strategies fall short and fix them arm yourself with the advice you need to succeed on the job with the most trusted brand in business packed with how to essentials from leading experts the hbr guides provide smart answers to your most pressing work challenges

a year s worth of management wisdom all in one place we ve reviewed the ideas insights and best practices from the past year of harvard business review to keep you up to date on the most cutting edge influential thinking driving business today with authors from michael e porter to katrina lake and company examples from alibaba to 3m this volume brings the most current and important management conversations right to your fingertips this book will inspire you to ask better questions to boost your learning persuade others and negotiate more effectively create workplace conditions where gender equity can thrive boost results by allowing humans and ai to enhance one another s strengths make better connections with your customers by giving them a glimpse inside your company scale your agile processes from a few teams to hundreds build a commitment to both economic and social values in your organization prepare your company for a rapidly aging workforce and society this collection of articles includes the surprising power of questions by alison wood brooks and leslie k john strategy needs creativity by adam brandenburger what most people get wrong about men and women by catherine h tinsley and robin j ely collaborative intelligence humans and ai are joining forces by h james wilson and paul r daugherty stitch fix s ceo on selling personal style to the mass market by katrina lake strategy for start ups by joshua gans erin l scott and scott stern agile at scale by darrell k rigby jeff sutherland and andy noble operational transparency by ryan w buell the dual purpose playbook by julie battilana anne claire pache metin sengul and marissa kimsey how ceos manage time by michael e porter and nitin nohria and when no one retires by paul irving

the one primer you need to develop your managerial and leadership skills whether you re a new manager or looking to have more influence in your current management role the challenges you face come in all shapes and sizes a direct report s anxious questions your boss s last minute assignment of an important presentation or a blank business case staring you in the face to reach your full potential in these situations you need to master a new set of business and personal skills packed with step by step advice and wisdom

from harvard business review's management archive the hbr manager's handbook provides best practices on topics from understanding key financial statements and the fundamentals of strategy to emotional intelligence and building your employees trust the book's brief sections allow you to home in quickly on the solutions you need right away or take a deeper dive if you need more context keep this comprehensive guide with you throughout your career and be a more impactful leader in your organization in the hbr manager's handbook you'll find step by step guidance through common managerial tasks short sections and chapters that you can turn to quickly as a need arises self assessments throughout exercises and templates to help you practice and apply the concepts in the book concise explanations of the latest research and thinking on important management skills from harvard business review experts such as dan goleman clayton christensen john kotter and michael porter real life stories from working managers recaps and action items at the end of each chapter that allow you to reinforce or review the ideas quickly the skills covered in the book include transitioning into a leadership role building trust and credibility developing emotional intelligence becoming a person of influence developing yourself as a leader giving effective feedback leading teams fostering creativity mastering the basics of strategy learning to use financial tools developing a business case

this big initiative could make or break this fiscal year or your career managing a successful strategic initiative may be the key to transforming your company and propelling your career forward yet running a cross functional team on a high profile project can present a multitude of challenges and risks causing even the most experienced manager to struggle the hbr guide to managing strategic initiatives provides practical tips and advice to help you manage all the stages of an initiative's life cycle from buy in to launch to scaling up you'll learn how to win and keep support for your new initiative move rapidly from approval to implementation assemble transformative high performing initiative teams maintain the confidence of sponsors and stakeholders stay on schedule and within budget avoid initiative overload by killing projects that aren't meeting business needs keep multiple initiatives in strategic alignment arm yourself with the advice you need to succeed on the job from a source you trust packed with how to essentials from leading experts the hbr guides provide smart answers to your most pressing work challenges

elevate your team's performance if you read nothing else on leading winning teams read this book we've combed through hundreds of harvard business review articles and selected the most important ones to help you communicate effectively build trust and cultivate a learning culture from tom brady's advice on leading high performing teams from within to amy edmondson's best practices for building psychological safety this book will inspire you to create a culture of open communication build unwavering trust

even from afar manage conflict and drive change set and achieve ambitious goals hold each other and yourself to high standards this collection of articles includes the secrets of great teamwork by martine haas and mark mortensen begin with trust by frances x frei and anne morriss great teams are about personalities not just skills by dave winsborough and tomas chamorro premuzic discipline of teams by jon r katzenbach and douglas k smith new rules for teamwork by angus dawson and katy george the feedback fallacy by marcus buckingham and ashley goodall how to preempt team conflict by ginka toegel and jean louis barsoux 20 questions to ask when your team's vibe is off by liane davey building the emotional intelligence of groups by vanessa urch druskat and steven b wolff how are you protecting your high performers from burnout by matt plummer use learning to engage your team an interview with whitney johnson by sarah green carmichael global teams that work by tsedal neeley leading the team you inherit by michael d watkins teamwork at the top by gregory lestage sara nilsson dehanas and pete gerend and tom brady on the art of leading teammates by tom brady and nitin nohria hbr's 10 must reads are definitive collections of classic ideas practical advice and essential thinking from the pages of harvard business review exploring topics like disruptive innovation emotional intelligence and new technology in our ever evolving world these books empower any leader to make bold decisions and inspire others

the definitive leadership and management ideas of the year from harvard business review we've reviewed the ideas insights and best practices from the past year of harvard business review to keep you up to date on the most cutting edge influential thinking driving business today featuring examples from leaders such as jensen huang and jane fraser and companies from hermès to openai this volume brings a year's worth of management wisdom right to your fingertips this book will inspire you to eliminate dysfunction in your leadership team apply the right kinds of questions to strategic decisions bring everyone on board with your ai efforts design innovative products that grow with your customers better assess what macroeconomic risk means for your business build a corporate culture that truly aligns with your values this collection of articles includes the art of asking smarter questions by arnaud chevallier Frédéric dalsace and jean louis barsoux the uniqueness trap by bent flyvbjerg alexander budzier m d christodoulou and m zottoli why multibusiness strategies fail and how to make them succeed by bharat n anand and david j collis one company a b tested hybrid work here's what it found by nicholas bloom james liang and ruobing han build a corporate culture that works by erin meyer why leadership teams fail by thomas keil and marianna zangrillo how to assess true macroeconomic risk by philipp carlsson szlezak and paul swartz five ways to ask your boss to advocate for you by melody wilding what comes after dei by lily zheng for success with ai bring everyone on board by david de cremer design products that won't become obsolete by vijay govindarajan tojin t eapen and daniel j finkenstadt

and the strategic genius of Taylor Swift by Kevin Evers. HBR's 10 must reads are definitive collections of classic ideas, practical advice, and essential thinking from the pages of Harvard Business Review exploring topics like disruptive innovation, emotional intelligence, and new technology in our ever-evolving world. These books empower any leader to make bold decisions and inspire others. This edition features a detailed discussion guide to give you and your team the tools you need for sustained success.

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own growth and that of their companies should look no further hbr's 10 must reads series focuses on the core topics that every ambitious manager needs to know leadership strategy change managing people and managing yourself harvard business review has sorted through hundreds of articles and selected only the most essential reading on each topic each title includes timeless advice that will be relevant regardless of an ever changing business environment

this book will advance readers understanding of the knowledge development building and or management process within human service organizations informed by the author's experience in human service organizations as consultant and practitioner readers can come to understand the knowledge building process and gain a conceptual framework in building organizational knowledge for the advancement of human services practice the importance of knowledge management in social welfare and human service is twofold knowledge management is about an organization managing what it knows in order to achieve more competent and more effective performance it also is about how domains and fields of practice may transform themselves over time through the purposeful creation and destruction of knowledge knowledge management can be a cornerstone of today's human service and social welfare organizations and may be a principal strategy for effecting innovation and evolution in the ways societies address and meet human needs

the harvard business review paperback series gives managers and professionals the information they need to stay competitive in a fast moving world from preeminent thinkers whose work has defined an entire field to rising stars who are redefining how we think about business here are the leading minds and landmark ideas that have established harvard business review as required reading for ambitious businesspeople in organizations around the globe

the one primer you need to develop your managerial and leadership skills whether you're a new manager or looking to have more influence in your current management role the challenges you face come in all shapes and sizes a direct report's anxious questions your boss's last minute assignment of an important presentation or a blank business case staring you in the face to reach your full potential in these situations you need to master a new set of business and personal skills packed with step by step advice and wisdom from harvard business review's management archive the hbr manager's handbook provides best practices on topics from understanding key financial statements and the fundamentals of strategy to emotional intelligence and building your employees trust the book's brief sections allow you to home in quickly on the solutions you need right away or take a deeper dive if you need more context keep this comprehensive guide with you throughout your career and be a more impactful leader in your organization in the hbr

manager's handbook you'll find step by step guidance through common managerial tasks short sections and chapters that you can turn to quickly as a need arises self assessments throughout exercises and templates to help you practice and apply the concepts in the book concise explanations of the latest research and thinking on important management skills from harvard business review experts such as dan goleman clayton christensen john kotter and michael porter real life stories from working managers recaps and action items at the end of each chapter that allow you to reinforce or review the ideas quickly the skills covered in the book include transitioning into a leadership role building trust and credibility developing emotional intelligence becoming a person of influence developing yourself as a leader giving effective feedback leading teams fostering creativity mastering the basics of strategy learning to use financial tools developing a business case hbr handbooks provide ambitious professionals with the frameworks advice and tools they need to excel in their careers with step by step guidance time honed best practices real life stories and concise explanations of research published in harvard business review each comprehensive volume helps you to stand out from the pack whatever your role

performance management is changing adapt your approach along with it for decades performance management has been seen as an annual chore by managers and hr departments alike but this process is changing and there are ways to make it more effective at all levels of your organization if you read nothing else on performance management in your organization read these 10 articles we've combed through hundreds of harvard business review articles and selected the most important ones to help you make your process more adaptable conduct better feedback conversations and encourage the growth of your employees this book will inspire you to learn where current performance management processes are falling short overcome organizational bias to evaluate performance fairly sculpt employees jobs to meet their skill sets and interests boost collaboration by aligning goals across functions use people analytics ethically and transparently help your people identify and use their strengths this collection of articles includes the performance management revolution by peter cappelli and anna tavis reinventing performance management by marcus buckingham and ashley goodall getting 360 degree feedback right by maury a peiperl the set up to fail syndrome by jean françois manzoni and jean louis barsoux job sculpting the art of retaining your best people by timothy butler and james waldroop performance management shouldn't kill collaboration by heidi k gardner and ivan matviak the happy tracked employee by ben waber don't let metrics undermine your business by michael harris and bill tayler numbers take us only so far by maxine williams managers can't do it all by diane gherson and lynda gratton and creating sustainable performance by gretchen spreitzer and christine porath hbr's 10 must reads paperback series is the definitive collection of books for new and

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