

Alert And Alive Defusing Anger And Violence In The Workplace

In Search of Meaning in the Workplace Driving Fear Out of the Workplace Mobility and Technology in the Workplace Bullying and Harassment in the Workplace Social Dialogue and Democracy in the Workplace Social Issues in the Workplace: Breakthroughs in Research and Practice Purpose and Meaning in the Workplace Enabling in the Workplace Straight Talk about Gays in the Workplace Health Protection from Chemicals in the Workplace Urine Testing in the Workplace Disabilities in the Workplace Alert Library of Congress Subject Headings Your Rights in the Workplace Violence and Social Injustice Against Women in the Workplace: Main report, study findings and recommendations Your Rights in the Workplace Informal and Incidental Learning in the Workplace Literacy in the Workplace Examining Relational Aggression and Victimization in the Workplace Sharing Ownership in the Workplace Linda Holbeche Kathleen D. Ryan Donald Hislop Stale Einarsen Erdem Cam Management Association, Information Resources American Psychological Association Liz Winfeld Phillip Lewis Lee Israel Dogoloff Library of Congress Richard L. Strohm Barbara Kate Repa Victoria J. Marsick Susan Elaine Hickman Raymond Russell

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this practical book offers workable strategies that show how managers can drive out fears that keep people from sharing their ideas concerns and therefore fully participating in the workplace

the contemporary period has witnessed the rapid evolution in a wide range of mobile technology this book charts the profound implications these technological changes have for workers and business organizations from an organizational point of view they have the potential to transform the nature of organizations through allowing workers to be increasingly mobile from the perspective of workers these changes have the potential to impact on their work related communications how they manage the increasingly blurred public private divide and the nature of the home work boundary these chapters provide a detailed insight into these issues through bringing together an international collection of contemporary studies and analysis and taking a critical perspective towards some of the advertised myths regarding mobile technology usage issues covered include travel and changing nature of spatial mobility patterns work space and place and the leaking out of organizations into more public domains mobile work practices including detailed and heterogeneous case studies home work dynamics and the changing nature of the home work boundary implications for public policy

previously titled bullying and emotional abuse in the workplace international perspectives in research and practice the first edition of this bestselling resource quickly became a benchmark and highly cited source of knowledge for this burgeoning field renamed to more accurately reflect the maturing of the discipline bullying and harassment in

this book focuses on the experience of social dialogue in turkey which is a european union candidate country it argues that social dialogue constitutes one of the fundamental pillars of european social model and therefore should be analysed not only at the supranational level but also at the national sectoral and workplace levels the book critically examines social dialogue processes and mechanisms in turkey at various levels with focus on the workplace because it is shaped by socio cultural elements which contain many variables the book also identifies the shortcomings and structural impediments of social dialogue and provides an empirically grounded theoretical explanation of social dialogue in turkey in the process the book explains and clarifies key concepts to help readers grasp important points relevant to social dialogue and contains interviews with social partners to take into consideration their views and recommendations on social dialogue these in depth interviews also provide a rare insight into the dynamics of social dialogue on the ground by looking at social dialogue at various levels the book offers a balanced view of its strengths and weaknesses in turkey this book is a valuable tool for students academics and researchers interested in understanding the complex dynamics of social dialogue and workplace relations in turkey

corporations have a social responsibility to assist in the overall well being of their employees through the compliance of moral business standards and practices however many societies still face serious issues related to unethical business practices social issues in the workplace breakthroughs in research and practice is a comprehensive reference source for the latest scholarly material on the components and impacts of social issues on the workplace highlighting a range of pertinent topics such as business communication psychological health and work life balance this multi volume book is ideally designed for managers professionals researchers students and academics interested in social issues in the workplace

this book investigates the crucial question of how meaningful work can be fostered and sustained throughout a range of work environments

straight talk about gays in the workplace creating an inclusive productive environment for everyone in your organization third edition presents a frank discussion about all the relevant aspects of sexual orientation and gender identity in the workplace this newest edition of the national library award winning book adds new and updated information on transgender issues and domestic partner benefits shows the benefits of creating an lgbt inclusive environment and talks about the financial rewards of marketing an organization as being open to the lgbt community this book gives you the tools to empower your organization to create a diverse more productive place to work

this manual covers key aspects of the regulatory control of dangerous chemicals in the workplace reviewing areas of current concern such as the auditing of occupational health the provision of health services in industry the evaluation of chemical hazards the assessment of health risks and the minimization of exposure to chemicals health surveillance and the long and short term exposure to chemicals are also discussed along with the regulatory environment in terms of government requirements and the industry s self regulation and care practices

urine testing has become an emotionally loaded term for many triggering visions that range from a police state to a drug free paradise depending on one s perspective from page 7

the most complete guide to workplace rights your rights in the workplace is the handbook employees can look to every time they have a question or complaint about hiring wages and hours family and medical leave unemployment and disability insurance workers compensation job health and safety discrimination and much more includes the latest information on hiv aids privacy rights and the americans with disabilities act

today rapid change is a constant challenge in the workplace and thousands of individuals need to be involved in continuous learning traditional training approaches however do not emphasise informal and incidental learning this book first published in 1990 responds to this need by taking a challenging look at many assumptions about workplace learning outside of the classroom and by proposing methods to improve it informal and incidental learning in the workplace is essential reading for researchers and practitioners of human resource development and also for students of education and adult learning

employee ownership is the fastest growing organizational trend in american business instances of workers buying out closing plants unions granting wage concessions in exchange for an employer s stock and corporations using employee stock ownership as a defense against takeovers are occurring more frequently but is the movement toward employee ownership a significant new trend or a repetition of past mistakes sharing ownership in the workplace traces the history of employee ownership in the united states and western europe to its incipency in the nineteenth century the findings are disturbing labor owned business tend to revert to conventional organizational structure this book examines this phenomenon an understanding of which is crucial for assessing the prospects of the emerging generation of employee owned firms it presents three contemporary case studies of businesses that have been employee owned for generations scavenger firms taxi cooperatives and professional group practices to determine what causes them to fail and what makes for successful labor controlled operations throughout russell integrates various ideological perspectives on worker owned organizations citing theorists as diverse as karl marx max weber sidney and beatrice webb louis kelso and peter drucker special attention is paid to the processes that lead to employee ownership cause it to spread and either to endure or to degenerate over time

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