

Human Resource Management Theory And Practice

Macmillan Business

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knowledge and practice in business and organisations contributes to scholarly understanding of knowledge and practice mapping the conceptual terrain providing a critical review of debates in the field and setting out key theoretical perspectives knowledge and practice are explored in a range of organisational and policy settings through six context specific discussions the collection helps shape the field identify areas for future research inquiry and suggest implications for practitioners the range of sites of inquiry represented in the book e g craft working accounting public sector organisations creative industries health care and so on make the book distinctive enabling the reader to connect debates and ideas from across a range of sectors and disciplines the book charts different currents of debate which have hitherto tended to remain unconnected in one accessible volume this book provides an excellent introduction to a set of concepts that have animated scholarly conversations across a range of disciplines and provides cases and examples of practices which come from beyond any one particular sector aimed at researchers and academics in the field this book is valuable source helping define and progress the scholarly debate

previous editions of action learning in practice established this authoritative overview of action learning around the world over the last decade the move towards action based organizational learning and development has accelerated and action learning is now an established part of the education and development mainstream in large and small organizations fully revised and updated this fourth edition covers the origins of action learning with reg revans ideas and looks at their development and application today action learning is self directed learning through tackling business and work problems with the support of peers and colleagues a professional and diverse workforce attracted influenced and developed in this way is more able to deal effectively with the growing complexity and pressures of working life as the limits of conventional training and development become more obvious leaders are increasingly attracted to action based approaches to learning when seeking better outcomes and returns on investment

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