

# Management Richard Daft 8th Edition

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this text provides a comprehensive and refreshing insight into the application of human resource knowledge at the workplace to maximise operational efficiency and secure competitive advantage in the midst of ever evolving environment while the book is careful in providing a contemporary view of the constantly changing field of hrm it nonetheless gives the readers a firm grip over its fundamentals which can be applied to handle real time situations apart from its practical usefulness to hr scholars and practitioners the book intends to go a long way in meeting the knowledge and examination needs of students pursuing a career in hr courses at bba mba level key features coverage the book provides exhaustive coverage of topics to understand intricacies and complexities of human resource management from its original functional role as a key instrument in search of human resources for the firm to being a strategic component of a firm s competitiveness growth and development a special treatment is given to application of technology to manage hr issues and the unfolding of hr scenario in the post covid era learning objectives each chapter opens with the synoptic view of its coverage through learning objectives providing a preview of what students will learn by reading and studying the chapter study aids each chapter makes a careful but productive use of a variety of study aids such as flow charts tables exhibits figures and boxes review questions each chapter lists review questions to develop understanding of concepts covered in the chapter case studies each chapter concludes with substantial case studies enabling students to acquire greater conceptual clarity and sharpen their diagnostic skills of hr problem solving target audience bba b com mba pgdm m com

a works researched for a phased process of investing and introducing the cashless society an attempt for real options applications as applicable as real world

management 8e is a robust foundations text providing a balance of broad theoretical content with an engaging easy to understand writing style this market leading text covers the four key management functions planning organising leading and controlling conveying to students the elements of a manager s working day real life local and international examples including an end of part running case study showcase the ongoing changes in the management world focusing on a skills approach they bring concepts to life for students supporting motivation confidence and mastery

a contrarian challenge to the status quo this book vigorously champi ons healthy skepticism in management theory and practice several com mon management maxims often taken for granted as truisms are examined and debunked with evidence based arguments the constant repetition of these flawed tropes perpetuates their mythological status and limits personal and organizational performance far from a business as usual business book deconstructing manage ment maxims has been researched with academic rigor yet written in an approachable style unafraid of taking on conventional business wisdom it contains some controversial yet substantiated positions that will pro voke critical thinking and debate after all sacred cows and long believed tenets of management lore do not go away quietly a clear message from this book is that you don t have to believe everything you read or hear be it in the classroom or at work it offers a refreshing break from the constant drumbeat of dronish corporate and academic clichés this book is best appreciated by readers wanting to think critically about important management phenomena

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