

Pourquoi Les Vrais Leaders Se Servent En Dernier

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aux États unis chez les marines les officiers mangent en dernier cette conception de l'organisation qui fait passer les besoins des équipes avant ceux des chefs a eu une résonance toute particulière pour l'expert Simon Sinek il s'est demandé pourquoi certaines équipes se serrent les coudes et sont confiantes envers leur leader au point de le suivre inconditionnellement Être leader ce n'est pas décider seul c'est être capable d'instaurer un climat qui protège l'organisation des rivalités internes et du désengagement qu'est ce qui distingue alors précisément les bons des mauvais leaders et comment les meilleurs parviennent-ils à générer l'adhésion de leurs équipes en s'appuyant sur son expérience de terrain et sur les recherches les plus récentes en neurosciences il démontre que si l'environnement de travail est bienveillant si le leader inspire un sentiment d'appartenance et d'exemplarité les salariés le suivent et sont capables de performances remarquables si cette confiance est en revanche entamée ils passent leur temps à se protéger les uns des autres et l'organisation se retrouve en danger best seller international cet ouvrage optimiste et humaniste vient bousculer les idées reçues véritable changement de paradigme la conception du leadership proposée ici place le leader au service de son équipe les grands leaders se soucient sincèrement de ceux qu'ils ont le privilège de diriger

le 24 février 2022 marque déjà l'histoire du xxi^e siècle l'invasion russe de l'Ukraine ébranle les valeurs démocratiques car cette guerre en Ukraine est celle d'un autocrate contre la démocratie une guerre d'un revanchard contre l'histoire celle de l'héritage de Gorbatchev homme d'ouverture des réformes démocratiques homme d'idéal de valeurs un legs honni par Poutine et un étranger proche livré aux défis de la transition démocratique cinq experts des réformes démocratiques et de l'ex-espace soviétique appréhendent ici la gouvernance démocratique et son avenir Russie

bulgarie arménie ukraine un passé commun quatre trajectoires différentes des leçons à tirer de l'action du gouvernement pour aujourd'hui et demain ce livre aborde l'exercice du pouvoir à travers un angle original celui des valeurs démocratiques à une époque où celles-ci sont de plus en plus malmenées compromises voire instrumentalisées par le dirigeant

un ouvrage essentiel pour une bonne pratique du leadership

bulletin de presse américaine

this guide provides examples of effective organizations it describes best practices how some entities are managing change successfully the organizations selected have all undertaken important and instructive initiatives most are public service organizations but cases from the private sector are also included

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