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employee participation programs have many faces many definitions many forms and they change all the time for some people they are meant to solve every problem in the workplace for others they are ways to reduce resistance to management and its efforts to bring about organizational change still others see them as totally redundant and a hindrance to efficency and the implementation of good management practices to make sense of it all bar haim integrates historically thematically analytically the wide but often incoherent knowledge we have about these programs and in doing so portrays them in a clear useful multidimensional manner the result is a work of scholarship and practical guidance that students scholars researchers and executives will find important an action oriented source of vital information bar haim shows that participation programs in work organizations have always attempted to solve three basic human problems problems stemming from industrial democracy and equality work alienation and occupational and managerial effectiveness to do this he uses a rare multidimensional technique he describes and analyzes the processes and behavior of participation participants

and organizational forms using a a variety of conceptual and theoretical frames drawn from the social and management sciences he enhances our understanding of participation programs on micro and macro levels and then provides practical guidelines from the real world experience of other scholars and executives among the several ironies he discovers are that the roles of enthusiasts opponents and skeptics changed during the course of a jubilee of these programs by integrating a large body of research and suggesting a formal model to evaluate existing employee programs and projected ones his book attempts to ease the enigmatic ambivalence we have toward worker participation in general in fact he shows that by better understanding the dynamics of participation programs it is possible for those who desire such programs to create construct and maintain better ones

this book aims to provide a broad overview of various topics of internet of things iot ranging from research innovation and development priorities to enabling technologies nanoelectronics cyber physical systems architecture interoperability and industrial applications all this is happening in a global context building towards intelligent interconnected decision making as an essential driver for new growth and co competition across a wider set of markets it is intended to be a standalone book in a series that covers the internet of things activities of the ierc internet of things european research cluster from research to technological innovation validation and deployment the book builds on the ideas put forward by the european research cluster on the internet of things strategic research and innovation agenda and presents global views and state of the art results on the challenges facing the research innovation development and deployment of iot in future years the concept of iot could disrupt consumer and industrial product markets generating new revenues and serving as a growth driver for semiconductor networking equipment and service provider end markets globally this will create new application and product end markets change the value chain of companies that creates the iot technology and deploy it in various end sectors while impacting the business models of semiconductor software device communication and service provider stakeholders the proliferation of intelligent devices at the edge of the network with the introduction of embedded software and app driven hardware into manufactured devices and the ability through embedded software hardware developments to monetize those device functions and features by offering novel solutions could generate completely new types of revenue streams intelligent and iot devices leverage software software licensing entitlement management and internet connectivity in ways that address many of the societal challenges that we will face in the next decade

this book concerns the developments in the field of e waste management with a particular focus on urban mining sustainability and circular economy aspects it explains e waste recycling technologies supply chain aspects and e waste disposal in it industries including health and environmental effects of e waste recycling processes and associated issues challenges and solutions further it describes the economic potential of resource recovery from e waste features covers recent developments in e waste management explores technological advances such as nanotech from e waste mrew fungal biotech and so forth reviews electronic component

recycling aspects discusses the implementation of circular economy in the e waste sector includes urban mining and sustainability aspects of e waste this book is aimed at graduate students and researchers in environmental engineering waste management urban mining circular economy waste processing electronics and telecommunication engineering electrical and electronics engineering and chemical engineering

the underlying principle of this book is the african philosophy of ubuntu which acts as a guide for developing empathic products and services the book makes the case that empathy is the key to any successful product and service design project because it enables designers to make wise design choices that align with users demands fifteen chapters provide the latest industrial design developments techniques and processes explicitly targeting emerging economies at the outset it covers the design context and the philosophy of the ubuntu approach which places people and communities at the centre of the development agenda the book covers new product development design research design cognition digital and traditional prototyping bringing products to the market establishing a company s brand name intellectual property rights traditional knowledge and the business case for design in afrika it concludes with a discussion about the future of design and the skills aspiring designers will need african industrial design practice perspectives on ubuntu philosophy will be an essential textbook for undergraduates postgraduates instructors and beginner designers in emerging economies to provide regionally contextualised design processes illustrated examples and outcomes chapter 2 of this book is freely available as a downloadable open access pdf at taylorfrancis com under a creative commons attribution non commercial no derivatives cc by nc nd 4 0 license

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beginning in 1956 each vol includes as a regular number the blue book of southern progress and the southern industrial directory formerly issued separately

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